



Local Government Association Tasmania

WORK PLAN 2018-2019

Overview

LGAT has been the peak body for Local Government in Tasmania for over 100 years, we are the voice of Local Government to other governments, stakeholders and the wider community. LGAT advocates for the interests and rights of councils, promotes the efficient operation of Local Government and fosters strategic and beneficial relationships on behalf of the sector.

Strategic Plan

The LGAT Strategic Plan provides the overview for the direction of the Association for the next three years, it forms the basis on which this work plan is developed. The Strategic Plan contains five key focus areas for the 2017 to 2020 period, they are:

- Facilitating change across Local Government;
- Building Local Government's reputation;
- Fostering collaboration;
- Promoting financial sustainability; and
- Underpinning Local Government capacity and capability to deliver.

The Strategic Plan also contains our critical priorities for the next 12 months.

Work Plan 2018-19

This document is the LGAT Work Plan for 2018–19. It constitutes the key activities LGAT will undertake over the 2018–19 financial year to progress our strategic plan and, in particular, the critical priorities for the organisation.

The following table maps our critical priorities for the next 12 months against each of our five Key Focus Areas.

In order to deliver on each of these critical priorities we will undertake a number of actions, each of these are outlined below:

Strategic Plan Priority Areas

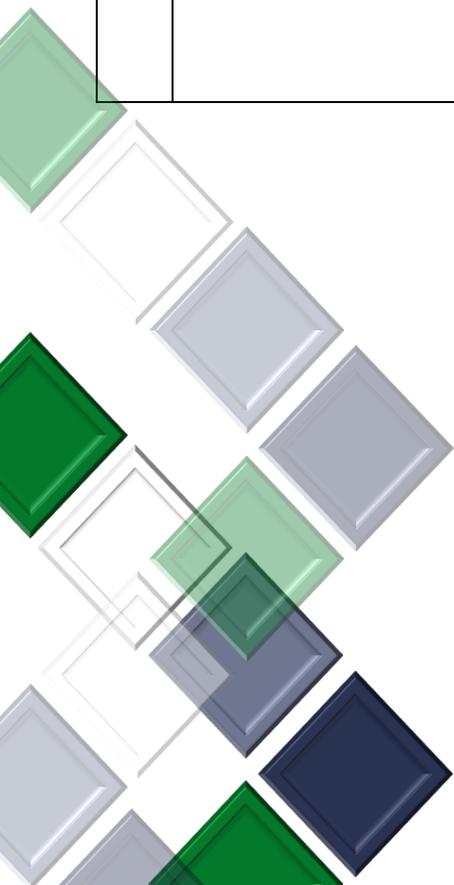
Key Priorities 2018 - 2019	Facilitating Change	Building LG's Reputation	Fostering Collaboration	Promoting financial sustainability	Developing Capacity and Capability to
1. Lead the waste management reform agenda	✓	✓		✓	
2. Support the sector through the next stages of Local Government reform	✓	✓	✓	✓	
3. Drive the planning reform agenda	✓				✓
4. Further build sector resources and support, particularly for new Elected Members		✓		✓	✓
5. Position the Tasmanian Local Government agenda in the Federal election		✓	✓	✓	
6. Further develop the financial and asset management in councils			✓	✓	✓
7. Promote the good work of Local Government to the broader community		✓			
8. Deliver a refreshed statewide community satisfaction survey		✓			
9. Host an excellent Annual Conference, AGM and General Meetings		✓			✓
10. Continue to expand the Procurement Program			✓	✓	✓

No.	Priorities	Outcome	Actions
1.	Lead the waste management reform agenda	State Government releases a State Waste Action Plan supported by Local Government	<ul style="list-style-type: none"> • Complete feasibility study into State-wide waste arrangements. • Participate in the development of the State Government Waste Action Plan. • Lobby for inclusion of initiatives contained in the LGAT Waste and Resource Management Strategy.
2.	Support the sector through the next stages of Local Government reform	<u>Review of the Local Government Act:</u> LGAT's recommendations accepted by the State Government	<ul style="list-style-type: none"> • Play a central role in the review, by: <ul style="list-style-type: none"> ○ Preparing discussion paper for the sector; ○ Collate and summarise sectoral responses; ○ Facilitate follow up activities (e.g. workshops) with the sector, to confirm recommendations; and ○ Lobby for implementation of changes sought by the sector.
		<u>Local Government Sustainability</u> Determination of the best structure / alignment for councils so they can service the needs of modern Tasmanian Communities	<ul style="list-style-type: none"> • Scope a process for determining the best structure of councils, building evidence across the four dimensions of role, communities, representation and sustainability. • Confirm process via General Managers workshop in September and General Meeting in December. • Deliver process throughout the first half of 2019.

No.	Priorities	Outcome	Actions
3.	Drive the planning reform agenda	LGAT's recommendations accepted by the State Government.	<ul style="list-style-type: none"> • Continue active participation on relevant steering groups. • Work to ensure that the interests of Local Government sector are advanced and protected through the current planning reform process. • Advocate to State Government on other planning issues of sectoral concern. • Deliver land use planning and planning authority training material and programs for elected members as requested.
4.	Further build sector resources and support, particularly for new Elected Members	<p>Increased utilisation of LGAT prepared resources (web and extranet hits).</p> <p>Strong attendance at new councillor induction session.</p> <p>Overall positive feedback from attendees to training and events.</p> <p>Increased number of training and workshops delivered from previous year.</p>	<ul style="list-style-type: none"> • Deliver the forward training program for elected members and staff, and continue to identify future requirements and opportunities. • Leverage off collaborative alliances in delivering integrated professional development opportunities. • Identify, promote and, where available, secure grant funding for training and sectoral capacity building. • Continue to develop online training & materials for councillor inductions and staff training. • Continue to facilitate the appropriate allocation of staff resourcing and support to deliver the LGAT Assist Program.

No.	Priorities	Outcome	Actions
5.	Position the Tasmanian Local Government agenda in the Federal election	Number of Local Government initiated policies adopted by political parties.	<ul style="list-style-type: none"> • Support ALGA in implementing their election campaign. • Maintain and strengthen existing relationship with State Government and other key non-government entities, such as other peak bodies. • Continue to represent Local Government interests in key policy priority areas of Federal Government as they relate to the sector in Tasmania.
6.	Further develop the financial and asset management in councils	<p>Strengthen councils' knowledge base and delivery of best practice asset management.</p> <p>Increase the community's understanding of and engagement with councils' role in asset management.</p>	<ul style="list-style-type: none"> • Deliver specific financial and asset management training for relevant council staff and elected representatives. • Promote the Financial and Asset Management Toolkit. • Development of further resources to support best practice asset management. • Inclusion of information on councils' role in asset management in broader communications.
7.	Promote the good work of Local Government to the broader community	Increased exposure to LGAT and council produced stories via LGATs communication channels.	<ul style="list-style-type: none"> • Regular engagement, communication and interaction with member councils via a range of activities and mediums. • Strategically highlight positive Local Government activities and successes via appropriate communication methods. • Facilitate Local Government representation on government and community boards and committees to ensure representation and a voice for our sector. • Provide a central point of contact for external stakeholders who wish to communicate with the sector.
8.	Deliver a refreshed statewide community satisfaction survey	Deliver the statewide community satisfaction survey.	<ul style="list-style-type: none"> • Update community satisfaction survey to a more contemporary survey design. • Delivery the survey. • Prepare additional council specific survey questions for those councils that wish to undertake their own detailed service delivery survey. • Analyse and communicate the results of the statewide survey.

No.	Priorities	Outcome	Actions
9.	Host an excellent Annual Conference, AGM and General Meetings	<p>Delivery of the Conference on budget</p> <p>Conference feedback providing an overall rating of good or excellent from >70% of survey responses.</p> <p>Increased General Meeting agenda items for decision or discussion.</p>	<ul style="list-style-type: none"> • Deliver the LGAT Annual Conference. • Invite key government/industry/community decision-makers to Local Government events to build relationships and mutual understanding. • Facilitate discussion at General Meetings to enable active engagement and decision-making by members on key issues.
10.	Continue to expand the Procurement Program	<p>Growth in sectoral procurement savings</p>	<ul style="list-style-type: none"> • Prepare and implement a specific Procurement Strategy, including a consultation plan for procurement. • Work with the National Procurement Network (NPN) and Tasmanian councils to develop and implement improved procurement practices • Continue to progress whole of sector projects & contracts when appropriate which deliver financial savings for councils.



In addition to these critical priorities, LGAT will continue to represent Local Government interests in key policy priority areas of State and Federal Governments. During this plan period, active areas are expected to include:

Areas for continued focus	Actions
Smart cities agenda	Deliver the LGAT Digital Advisory Group Action Plan.
Environmental management	Deliver the LGAT components of the EPA / LGAT Work Plan
Preventative health	Deliver the Community health and Wellbeing Project Work to leverage additional funding for this area.
Development support	Update the LGAT / IPWEA Subdivision Guidelines and Standard Drawing
Member engagement	Continue to build on member engagement via improved and updated communications channels.
Emergency management	Support councils with risk assessment, planning and developing community resilience through sharing information, and advocating for change, support and funding.

Local Government Association Tasmania
 326 Macquarie Street, Hobart Tasmania 7000
P: (03) 6233 5966 **W:** www.lgat.tas.gov.au **E:** admin@lgat.tas.gov.au