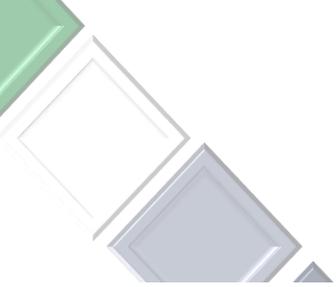




Local Government Association Tasmania

## **WORK PLAN 2017-2018**



# Overview

LGAT has been the peak body for Local Government in Tasmania for over 100 years, we are the voice of Local Government to other governments, stakeholders and the wider community. LGAT advocates for the interests and rights of councils, promotes the efficient operation of Local Government and fosters strategic and beneficial relationships on behalf of the sector.

## Strategic Plan

The LGAT Strategic Plan provides the overview for the direction of the Association for the next three years, it forms the basis on which this work plan is developed. The Strategic Plan contains five key focus areas for the 2017 to 2020 period, they are:

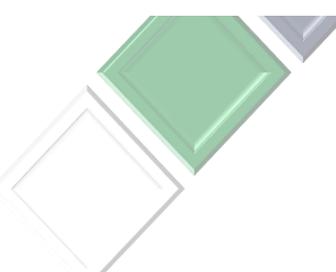
- Facilitating change across Local Government;
- Building Local Government's reputation;
- Fostering collaboration;
- Promoting financial sustainability; and
- Underpinning Local Government capacity and capability to deliver.

The Strategic Plan also contains our critical priorities for the next 12 months.

## Work Plan 2017-18

This document is the LGAT Work Plan for 2017–18. It constitutes the key activities LGAT will undertake over the 2017–18 financial year to progress our strategic plan and, in particular, the critical priorities for the organisation.

The following table maps our critical priorities for the next 12 months against each of our five Key Focus Areas.



## Strategic Plan Priority Areas

<b>Key Priorities 2017 - 2018</b>	Facilitating Change	Building LG's Reputation	Fostering Collaboration	Promoting financial sustainability	Developing Capacity and Capability to
1. Influence the State Government agenda for TasWater		✓		✓	✓
2. Shape the Code of Conduct Review	✓				✓
3. Drive the planning reform agenda	✓				✓
4. Build upon the resources available for Elected Members and staff				✓	✓
5. Prepare communities and councils for Local Government Elections in 2018	✓	✓			✓
6. Position the Local Government agenda in State Government Elections		✓	✓	✓	
7. Promote the good work of Local Government to the broader community		✓			
8. Ensure LGAT systems and IT are fit for purpose	✓	✓	✓	✓	✓
9. Host an excellent Annual Conference, AGM and General Meetings		✓			✓
10. Continue to expand the Procurement Program			✓	✓	✓

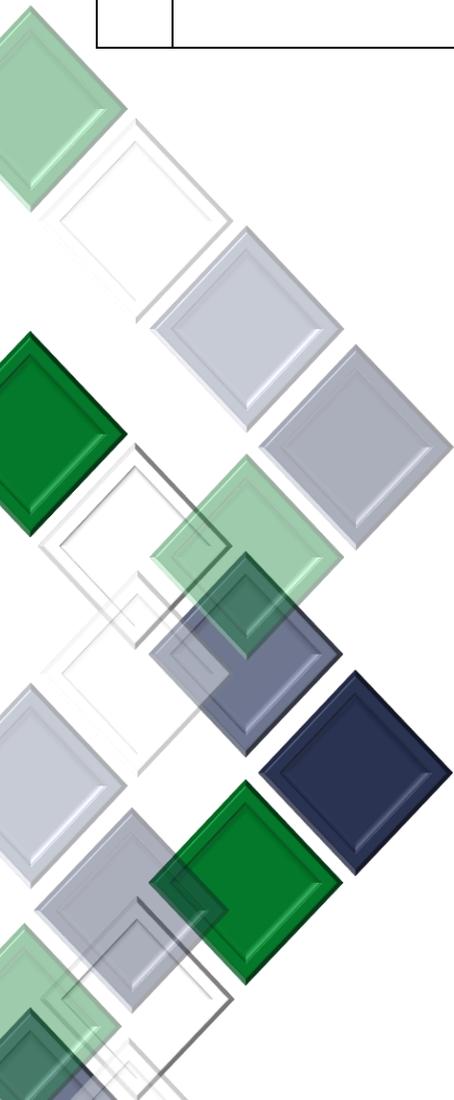
In order to deliver on each of these critical priorities we will undertake a number of actions, each of these are outlined below:

No.	Priorities	Outcome/Output Measures	Actions
1.	<b>Influence the State Government agenda for TasWater</b>	1. Councils retain ownership or gain significant concessions if State Government ownership model is implemented.	<ul style="list-style-type: none"> <li>◆ Prepare and implement a specific project plan involving engagement with the Legislative Council, community and other key stakeholders to achieve this priority.</li> </ul>
2.	<b>Shape the Code of Conduct Review</b>	1. LGAT's recommendations accepted by the State Government	<ul style="list-style-type: none"> <li>◆ Play a central role in the review, by:               <ul style="list-style-type: none"> <li>• Preparing discussion paper for the sector;</li> <li>• Collate and summarise sectoral responses;</li> <li>• Facilitate follow up activities (e.g. workshops) with the sector, to confirm recommendations;</li> <li>• Lobby for implementation of changes sought by the sector.</li> </ul> </li> </ul>
3.	<b>Drive the planning reform agenda</b>	1. Specific member survey indicated councils feel well represented by LGAT.  2. LGAT's recommendations accepted by the State Government.	<ul style="list-style-type: none"> <li>◆ Continue active participation on relevant steering groups.</li> <li>◆ Work to ensure that the interests of Local Government sector are advanced and protected through the current planning reform process.</li> <li>◆ Advocate to State Government on other planning issues of sectoral concern.</li> <li>◆ Deliver land use planning and planning authority training material and programs for elected members as requested.</li> <li>◆ Incorporate good planning outcomes delivered by councils into a strategic marketing campaign.</li> </ul>

No.	Priorities	Outcome/Output Measures	Actions
4.	<b>Build upon the resources available for Elected Members and staff</b>	1. Increased utilisation of LGAT prepared resources (web and extranet hits)	<ul style="list-style-type: none"> <li>◆ Deliver the forward training program for elected members and staff, and continue to identify future requirements and opportunities.</li> <li>◆ Leverage off collaborative alliances, such as LG Pro, in delivering integrated professional development opportunities.</li> <li>◆ Identify, promote and, where available, secure grant funding for training and sectoral capacity building.</li> <li>◆ Develop online training for councillor inductions, staff training and identification of council election induction material.</li> <li>◆ Continue to facilitate the appropriate allocation of staff resourcing and support to deliver the LGAT Assist Program.</li> <li>◆ Continue to support councils with respect to Audit Panels and Workforce Planning.</li> </ul>
5.	<b>Prepare communities and Councils for Local Government Elections in 2018</b>	1. Continual improvement in community satisfaction survey findings  2. Improvement in satisfaction rating in member survey results	<ul style="list-style-type: none"> <li>◆ Prepare a specific project and consultation plan for active engagement of the community and councils, to be rolled out through 2017/18.</li> <li>◆ Each member council to have received at least one visit from a LGAT representative this financial year.</li> <li>◆ Identify and promote Local Government networking opportunities to provide better cross sectoral information sharing and support.</li> </ul>
6.	<b>Position the Local Government agenda in the State Government election</b>	1. Number of Local Government initiated policies adopted by political parties.	<ul style="list-style-type: none"> <li>◆ Prepare and implement a specific project and consultation plan for engagement with the political parties prior to the Election.</li> <li>◆ Maintain and strengthen existing relationship with State Government and other key non-government entities, such as other peak bodies.</li> <li>◆ Continue to represent Local Government interests in key policy priority areas of State Government as they relate to the sector.</li> </ul>

No.	Priorities	Outcome/Output Measures	Actions
7.	<b>Promote the good work of Local Government to the broader community</b>	1. Increased exposure to LGAT and council produced stories via LGATs communication channels.	<ul style="list-style-type: none"> <li>◆ Regular engagement, communication and interaction with member councils via a range of activities and mediums.</li> <li>◆ Strategically highlight positive Local Government activities and successes via appropriate communication methods.</li> <li>◆ Facilitate Local Government representation on government and community boards and committees to ensure representation and a voice for our sector.</li> <li>◆ Provide a central point of contact for external stakeholders who wish to communicate with the sector</li> <li>◆ Undertake statewide community satisfaction survey.</li> </ul>
8.	<b>Ensure LGAT systems and IT are fit for purpose</b>		<ul style="list-style-type: none"> <li>◆ Embed ICT strategy, including maximisation of SharePoint opportunities for process improvement.</li> <li>◆ Switch across to NBN and VOIP services</li> </ul>
9.	<b>Host an excellent Annual Conference, AGM and General Meetings</b>	<ol style="list-style-type: none"> <li>1. Delivery of the Conference on budget</li> <li>2. Conference feedback providing an overall rating of good or excellent from &gt;70% of survey responses.</li> <li>3. Increased General Meeting agenda items for decision or discussion.</li> </ol>	<ul style="list-style-type: none"> <li>◆ Deliver the LGAT Annual Conference.</li> <li>◆ Invite key government/industry/community decision-makers to Local Government events to build relationships and mutual understanding.</li> <li>◆ Facilitate discussion at General Meetings to enable active engagement and decision-making by members on key issues.</li> </ul>

No.	Priorities	Outcome/Output Measures	Actions
10.	<b>Continue to expand the Procurement Program</b>	1. Growth in sectoral procurement savings	<ul style="list-style-type: none"> <li>◆ Prepare and implement a specific project and consultation plan for procurement.</li> <li>◆ Continue to work with MAV Procurement to support and build LGAT's procurement capacity.</li> <li>◆ Work with the National Procurement Network (NPN) and Tasmanian councils to develop and implement improved procurement practices</li> <li>◆ Continue to progress whole of se for energy contracts and energy efficiency projects which deliver financial savings for councils.</li> </ul>



In addition to these critical priorities, LGAT will continue to represent Local Government interests in key policy priority areas of State and Federal Governments. During this plan period, active areas are expected to include:

<b>Areas for continued focus</b>	<b>Actions</b>
Smart Cities Agenda	<p>Monitor and inform councils of opportunities under the Federal Government’s Smart Cities Agenda.</p> <p>Opportunistically partner to deliver projects for councils.</p>
Roads and Infrastructure	<p>Continue to inform and advocate for councils to support delivery of their NHVR.</p> <p>Continue to build capacity in relation to financial and asset management.</p>
Preventative Health	<p>Deliver the Preventative Health Project</p> <p>Work to leverage additional funding for this area.</p>
Environmental Management	<p>Clarify regulatory roles and responsibilities with the EPA.</p>
Local Government Reform	<p>Monitor the progress of feasibility studies and support councils with tools and analysis as required</p> <p>Collect feedback on proposed changes to the Local Government Act and advocate the sector’s views.</p> <p>Advocate against non-productive reform agendas such as rate capping.</p>
Climate Change	<p>Support councils in understanding and responding to climate risks through information and training provision.</p> <p>Advocate for adequate resourcing and tools for councils.</p> <p>Work through ALGA to address the issue of liability.</p>
Emergency Management	<p>Support councils with risk assessment, planning and developing community resilience through sharing information, and advocating for change, support and funding.</p>

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Local Government Association  
**Review Due:** December 2017