



# **WORK PLAN 2020 - 21**

# Overview

LGAT has been the peak body for Local Government in Tasmania for over 100 years, we are the voice of Local Government to other governments, stakeholders and the wider community. LGAT advocates for the interests and rights of councils, promotes the efficient operation of Local Government and fosters strategic and beneficial relationships on behalf of the sector.

## Strategic Plan

The LGAT Strategic Plan provides the overview for the direction of the Association for this planning period, it forms the basis on which this work plan is developed. The Strategic Plan contains five key focus areas for the 2017 to 2021 period, they are:

- Facilitating change across Local Government;
- Building Local Government's reputation;
- Fostering collaboration;
- Promoting financial sustainability; and
- Underpinning Local Government capacity and capability to deliver.

The Strategic Plan also contains our critical priorities for the next 12 months.

## Work Plan 2020 - 21

This document is the LGAT Work Plan for 2020 - 21. It constitutes the key activities LGAT will undertake over the next financial year to progress our strategic plan and, in particular, the critical priorities for the organisation.

The following table maps our critical priorities for the next 12 months against each of our five Key Focus Areas.

	Strategic Plan Priority Areas
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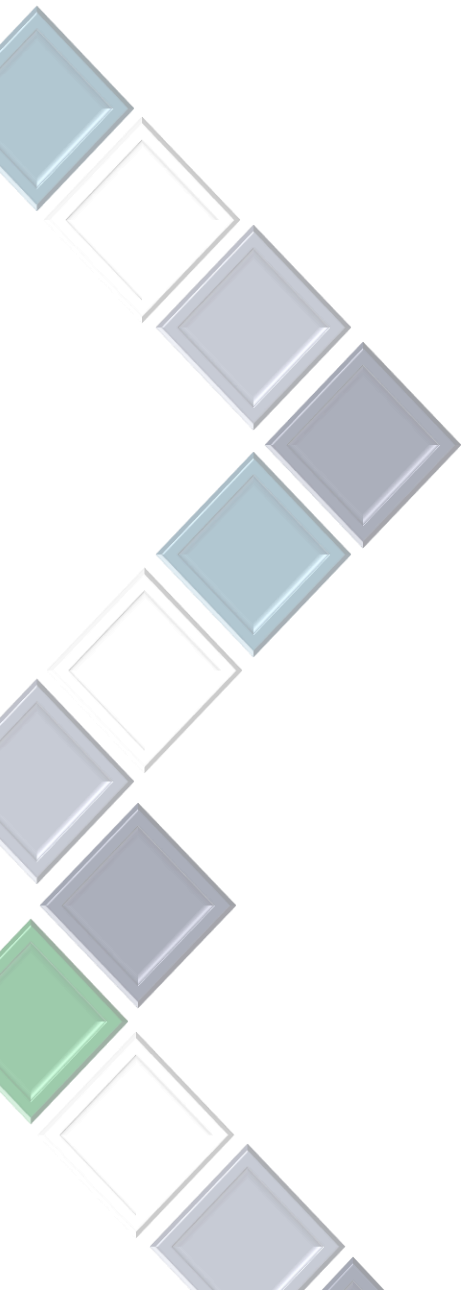
Key Priorities 2020-2021	Facilitating Change	Building LG's Reputation	Fostering Collaboration	Promoting Financial Sustainability	Developing Capacity and Capability to Deliver
1. Lead the waste management reform agenda	✓	✓		✓	
2. Support the sector through the next stages of Local Government reform	✓	✓	✓	✓	
3. Influence the planning and red tape reduction reform agendas	✓	✓			✓
4. Continue to expand the procurement program			✓	✓	✓
5. Support councils' role in community health and wellbeing		✓	✓		✓
6. Support councils' infrastructure planning and financing arrangements	✓		✓	✓	✓
7. Continue to support Member's professional development	✓	✓		✓	✓
8. Support councils' recovery efforts from COVID-19	✓	✓	✓	✓	✓

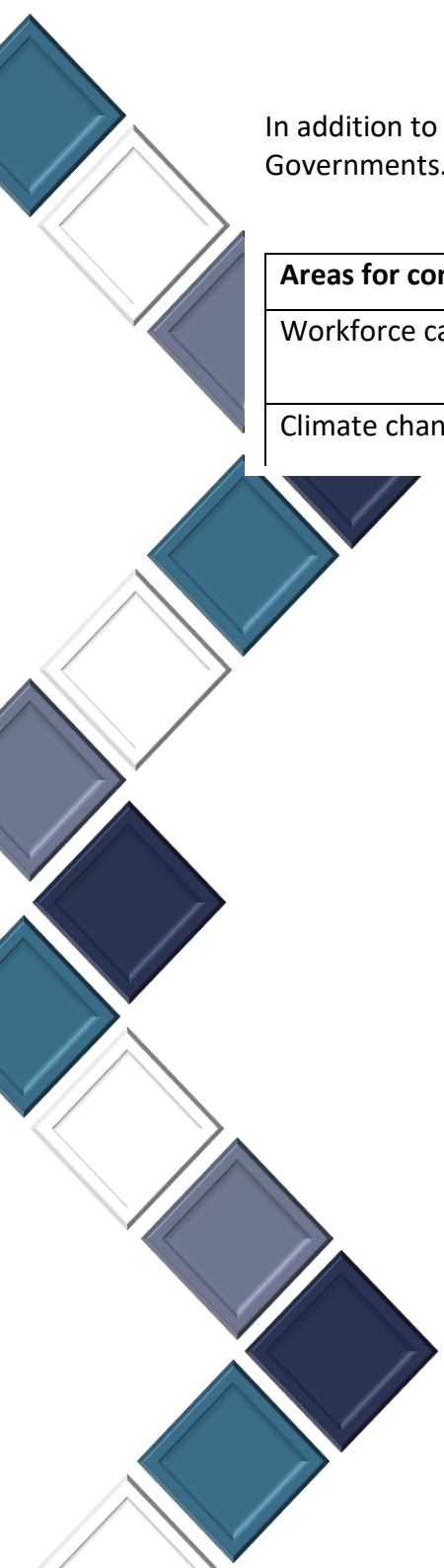
Priorities	Planned Outcomes	Actions
1. Lead the waste management reform agenda	<p>State Government support of the State-wide waste arrangements.</p> <p>Final Waste Action Plan adopts sector suggestions.</p>	<ul style="list-style-type: none"> <li>Advocate for implementation of the recommendations in the feasibility study into State-wide waste arrangements.</li> <li>Participate in the development and implementation of the Container Refund Scheme and statewide waste levy.</li> </ul>

		<ul style="list-style-type: none"> <li>• Ensure appropriate implementation of the Waste Action Plan initiatives from a Local Government perspective.</li> </ul>
2. Support the sector through the next stages of Local Government reform	<p><u>Review of the Local Government Act:</u></p> <p>LGAT's recommendations accepted by the State Government.</p> <p><u>Local Government Sustainability</u></p> <p>Determination of the best structure / alignment for councils so they can service the needs of modern Tasmanian Communities.</p>	<ul style="list-style-type: none"> <li>• Play a central role in the review, by: <ul style="list-style-type: none"> <li>○ Preparing a response to the draft Bill</li> <li>○ Collating and summarising sectoral responses;</li> <li>○ Facilitating follow up activities (e.g. workshops) with the sector, to confirm recommendations; and</li> <li>○ Lobbying for implementation of changes sought by the sector.</li> <li>○ Advocating for equitable rating outcomes in legislation.</li> </ul> </li> <li>• Continue to progress the 21st Century Councils Project through identification of and implementation of pilot programs.</li> </ul>
Priorities	Planned Outcomes	Actions
3. Influence the planning and red tape reduction reform agendas	LGAT's recommendations for Tasmanian Planning Policies (TPPs) and red tape reduction priorities accepted by the State Government.	<ul style="list-style-type: none"> <li>• Advocate for increased focus on strategic planning and policy.</li> <li>• Work to ensure that the interests of Local Government sector are advanced and protected through the current red tape reduction reform process.</li> <li>• Work with the sector to inform the content of the TPPs and governance of the Regional Land Use Strategies.</li> </ul>
4. Continue to expand the procurement program	Growth in sectoral procurement savings.	<ul style="list-style-type: none"> <li>• Implement the Procurement Action Plan.</li> </ul>

		<ul style="list-style-type: none"> <li>• Work with the National Procurement Network (NPN) and Tasmanian councils to develop and implement improved procurement practices.</li> <li>• Continue to progress whole of sector projects &amp; contracts when appropriate which deliver financial savings for councils.</li> </ul>
5. Support councils' role in community health and wellbeing	Informed local strategic planning and actions for community health and wellbeing.	<ul style="list-style-type: none"> <li>• Provide professional learning for council officers and support for case study council projects.</li> <li>• Deliver the community health and wellbeing workforce research project.</li> </ul>
6. Support councils' infrastructure planning and financing arrangements	<p>Establish an appropriate infrastructure contributions policy position for the sector to reduce rate subsidisation of development establishment costs.</p> <p>Improve current challenges with the stormwater planning and regulatory environment.</p>	<ul style="list-style-type: none"> <li>• Undertake research into infrastructure contributions policy regimes in other jurisdictions.</li> <li>• Work with the sector to develop a preferred position and advocate for its adoption by the State Government.</li> <li>• Work with key stakeholders, such as the regional NRM bodies and technical professionals, to map deficiencies in the stormwater planning and regulatory environment.</li> <li>• Advocate for the necessary changes to this system.</li> </ul>
Priorities	Planned Outcomes	Actions
7. Continue to support Member's professional development	Deliver key professional development opportunities including the Annual Conference, Elected Member Weekend, Mayors' and General Manager's Workshops.	<ul style="list-style-type: none"> <li>• Deliver the forward training program for elected members and staff.</li> <li>• Leverage off collaborative alliances in delivering integrated professional development opportunities.</li> <li>• Identify, promote and, where available, secure grant funding for training and sectoral capacity building.</li> <li>• Continue to develop and deliver timely and affordable online training &amp; materials.</li> </ul>
8. Support councils' recovery efforts from COVID-19	Acknowledgement of the important role councils play in recovery	<ul style="list-style-type: none"> <li>• Advocate for the essential contribution of councils in sustainable social recovery post COVID-19.</li> </ul>

		<ul style="list-style-type: none"><li>• Promote the important contribution councils have made and continue to make to community recovery.</li><li>• Support councils in their recovery efforts.</li></ul>
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In addition to these critical priorities, LGAT will continue to represent Local Government interests in key policy priority areas of State and Federal Governments. During this plan period, active areas are expected to include:

Areas for continued focus	Actions
Workforce capacity and planning	Complete the Environmental Health Officers Workforce Development Plan.
Climate change	Ensure Local Government's interests are represented in the new Climate Action Plan

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