

# STRATEGIC PLAN

2021-24

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## About us

The Local Government Association of Tasmania (LGAT) has been the peak body for local government in Tasmania for over 100 years. Our role is to support, promote, advocate for, and represent the local government sector so our members are in the best possible position to serve their communities.

All 29 of Tasmania's councils are members.

**We work collaboratively with our members to support councils and the communities they serve and represent.**

The LGAT Strategic Plan outlines how we will prioritise our resources to meet the needs of our member councils. The plan identifies the strategic outcomes that LGAT will focus on over the next three years and does not detail everything that we involved in. The Strategic Plan is a plan for the Association and not a plan for councils. It contains strategies that will advance the interests of local government in Tasmania and progress the objectives outlined in the LGAT Rules.

Key priorities and measures to monitor and report on LGAT's performance against the priorities will be set each year in our Annual and Operational Plans.

## LGAT's Planning Framework



LGAT Strategic Map November 2021

### Our vision

To build stronger councils.

### Our mission

Provide leadership, support, representation and advocacy on behalf of Tasmanian councils.

### Our values

Strategic, effective, respected, acting with integrity, supportive, collaborative and dynamic.

The functions of the Association are to:

- protect and represent the interests and rights of councils in Tasmania.
- promote an efficient and effective system of local government in Tasmania.
- provide services to member councils, councillors and employees of councils.

Our role is to support, promote, advocate for, and represent Tasmanian councils so they are best able to serve their communities.

We will do this by delivering across the functional areas of advocate, sector services, and governance and operations.

## Advocate

### To protect and represent the interests and rights of councils.

Working closely with our members, we provide advocacy and support on important issues affecting councils and the communities they serve. These work areas are drawn from sector strategic priorities and resolutions and from working with the State Government to provide a local government perspective on policy proposals and legislation. To find out more go to the [LGAT Website \(Advocacy & Policy\)](#).

LGAT is highly respected by the sector, the State Government and other stakeholders for its advocacy, representation, and policy expertise.

#### Outcomes

- We achieve influence for local government through strategic and evidence-based policy and advocacy.
- We collaborate with our members and represent local government on their important issues.
- Governments rely on our proactive, local government focused, contribution to policy and legislation, leading to better outcomes for communities.
- Communities understand and value the services provided by local government.

## Sector Services

**To provide services to member councils that promote an efficient and effective system of local government in Tasmania.**

We exist to serve our member councils. We provide resources, services and advice that assist councils, so they are able to achieve better outcomes for their communities.

Our training and events support thought leadership and continuous improvement for the sector through the sharing of knowledge and experience.

LGAT Procurement supports councils to purchase goods and services as efficiently and cost effectively as possible. Each year we save our members millions of dollars in the procurement of goods and services through negotiated pricing and leveraging the combined purchasing power of the sector. This not only delivers the best possible value for money for sector-specific solutions, but it also streamlines councils' access to reputable suppliers and minimises their procurement risk.

### Outcomes

- We continue to provide resources, services and advice that assist councils.
- We collaborate with our members to understand and develop their capacity and capability.
- Councils rely on our sector services to save time and money and supports their continuous improvement.
- We expand identified areas of benefit.

## Governance and Operations

**We will embed agile and efficient governance and operations to enable the Association to provide value to members.**

LGAT is funded mostly from member subscriptions, supplemented by LGAT procurement, events and project-specific funding. Our small, but highly skilled team is well respected and sought out for their perspectives and insights.

### Outcomes

- We increase our agility and strong organisational culture.
- The Association's financial sustainability is supported by a growth in revenue from value-adding member services and LGAT Procurement.
- We provide a safe, healthy and rewarding work environment.
- Systems and technology improve our operations and allow us to better serve our members.

## Monitoring and Review

Implementation of this Strategic Plan will occur through the LGAT Annual Plan and other operational plans. The Annual Plan is monitored through Key Performance Indicators, which are reported upon quarterly to the LGAT General Management Committee, and annually via the Annual Report.

