



Local  
Government  
Association  
Tasmania

# ANNUAL PLAN 2024

## ABOUT US

The Local Government Association of Tasmania (LGAT) has been the peak body for local government in Tasmania for over 110 years.

Our role is to support, promote, advocate for, and represent the local government sector so our members are in the best possible position to serve their communities.

All 29 of Tasmania's councils are members.

### **We work collaboratively with our members to support councils and the communities they serve and represent.**

The LGAT Strategic Plan outlines how we will prioritise our resources to meet the needs of our member councils. The plan identifies the strategic outcomes that LGAT will focus on over the next three years and does not detail everything that we will be involved in.

This document is the LGAT Annual Plan for 2024. It outlines the key activities that LGAT will undertake over the next 12 months to progress our Strategic Plan. These will be delivered alongside resolutions for action on priority issues made by member councils at LGAT's General Meeting.

Our role is to support, promote, advocate for, and represent Tasmanian councils so they are best able to serve their communities.

We will do this by delivering on the following focus areas.

## ADVOCATE

To protect and represent the interests and rights of councils.

Area	Focus	Process KPI	Outcome KPI
Local government reform	Support Tasmanian local government through the next phase of reforms from the Future of Local Government Review. Our work will focus on ensuring that the State Government properly resources any changes, delivers these in a timely way and works collaboratively with the local government sector. We remain focused on reforms that create a more robust and capable system of local government.	LGAT and local government are partners in implementing reforms that the State Government progresses from the Review.	The reforms create a more robust and capable system of local government to support and service communities.
Workplace health and safety for elected representatives	Work with State Government and councils to continue the development of the framework to supports a safe workplace for all councillors. This will include the implementation of the recommendations of the Workplace Health and Safety Review of Elected Members.	Engagement with the sector to continue the development of tools that address the needs of councils.  Engagement is focused on addressed the needs of councils to shape the development of appropriate and useful frameworks and tools.	Implementation of the priority sector endorsed recommendations to achieve a safe and respectful workplace for elected members.

Area	Focus	Process KPI	Outcome KPI
Housing	Work to ensure councils are properly supported in their role in improving housing security. Ensure that the State Government implements the Tasmanian Housing Strategy Action Plan 2023-27 and partners with councils for effective delivery.	State Government has good engagement with local government and treats the sector as a partner in delivery.	Actions under the Strategy are delivered to address housing security.
Land use planning	Support councils to engage with the reforms and implementation of the Tasmanian Planning System, with a particular focus on informing the Development Assessment Panels proposal and completion of the Regional Land Use Strategy work.	Engagement with local government by the State Government recognises the unique role that councils play in the planning system.	Reforms recognise and are sensitive to local needs and the different goals of councils to support their communities.
Infrastructure	Continue our advocacy and delivery of projects that support local government to provide quality services to the community. In particular this will include: <ul style="list-style-type: none"> <li>- The review of road management legislation</li> <li>- Fairer road funding advocacy</li> <li>- Infrastructure contribution regime advocacy</li> <li>- Delivering the Tasmanian Development Standards Manual</li> </ul>	Engagement with local government by the State Government recognises the unique role that councils play.	Fairer and more consistent approaches for funding and delivering local infrastructure

Area	Focus	Process KPI	Outcome KPI
Community safety	Deliver the \$4 million Regional Towns CCTV Program, funded by the State Government. The program will provide a foundation for improved community safety and amenity.	Councils are directly engaged in identifying locations and solutions for their communities.	CCTV and supporting infrastructure are installed in local government priority areas, and councils and Tasmania Police have a single software platform.
Waste and resource recovery	Continue our advocacy to State and Federal Governments for the policy settings and funding to support councils and regional authorities in resource recovery and waste management across the state.	State and Federal Government engages with local government on the opportunities and improvements.	Statewide investment in local government waste and resource recovery initiatives.
Emergency management	Advocacy to the State and Federal Government for: <ul style="list-style-type: none"> <li>- Continued acknowledgement and support for the role of local government in emergency management</li> <li>- Collaboration and engagement on the development of Fire and Emergency Services reform that delivers improved capability, and its costs are fair and equitable.</li> </ul>	Strong collaboration and engagement with local government in supporting capability and capacity in emergency management and the associated reform.	Increased State Government support to strengthen local government's capability and capacity in emergency management and resilience.

Area	Focus	Process KPI	Outcome KPI
Climate change	Deliver the Statewide Local Government Climate Change program (in partnership with the State Government), which will build the capacity of the local government sector in Tasmania to respond to the impacts of a changing climate and reduce greenhouse gas emissions.	Strong collaboration across local government and with the State Government on addressing climate risk and opportunities through emissions reduction.	Increased council activity addressing climate risk and reducing their emissions and costs.
Child and Youth Safe organisations	Ensuring that councils have the right information and training to support their obligations under Child and Youth Safe Organisation Act 2023 and Australian Government's Royal Commission into Institutional Responses to Child Sexual Abuse, recommendation 6.12.	The Independent Regulator (when appointed) engages directly and openly with councils to understand their role within the community and their organisation challenges	Councils are equipped to keep kids safe and positioned to respond to their legislative responsibilities
Health and wellbeing	Support for local government officers working in health and wellbeing to connect and share with others in the sector, learn and develop skills.	Development of a strengthened local government health and wellbeing network that connects council officers with State Government agencies and best practice.	Local government leverages the State Government's Healthy Tasmania funds to improve community health and wellbeing outcomes.

## SECTOR SERVICES

To provide services to member councils that promote an efficient and effective system of local government in Tasmania.

Area	Focus	Process KPI	Outcome KPI
LGAT procurement	LGAT procurement to implement year 2 of the business plan supporting increased services and advice to councils.	Strong collaboration with our members to ensure LGAT procurement activities meet council needs.	Year 2 actions completed to support the delivery of best practice procurement services and products that provide value for councils.
Sector development	Support the professional development and capacity of elected representatives.	Delivery of the elected member learning and development activities.	Elected members have enhanced capability and capacity to fulfil their roles.

## GOVERNANCE AND OPERATIONS

**We will embed agile and efficient governance and operations to enable the Association to provide value to members.**

To achieve this, we will focus on:

- Continuing to modernise internal systems to support timely and high-quality member services, including the implementation of a Customer Relationship Management system to better inform member engagement.
- Ensuring that risk is appropriately managed to provide for a sustainable organisation.
- Continuing to foster a work environment that is rewarding and supports LGAT's values.



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