



Local Government Association Tasmania

## **WORK PLAN 2019-2020**



# Overview

LGAT has been the peak body for Local Government in Tasmania for over 100 years, we are the voice of Local Government to other governments, stakeholders and the wider community. LGAT advocates for the interests and rights of councils, promotes the efficient operation of Local Government and fosters strategic and beneficial relationships on behalf of the sector.

## Strategic Plan

The LGAT Strategic Plan provides the overview for the direction of the Association for the next three years, it forms the basis on which this work plan is developed. The Strategic Plan contains five key focus areas for the 2017 to 2021 period, they are:

- Facilitating change across Local Government;
- Building Local Government's reputation;
- Fostering collaboration;
- Promoting financial sustainability; and
- Underpinning Local Government capacity and capability to deliver.

The Strategic Plan also contains our critical priorities for the next 12 months.

## Work Plan 2019 - 20

This document is the LGAT Work Plan for 2019 –20. It constitutes the key activities LGAT will undertake over the next financial year to progress our strategic plan and, in particular, the critical priorities for the organisation.

The following table maps our critical priorities for the next 12 months against each of our five Key Focus Areas.



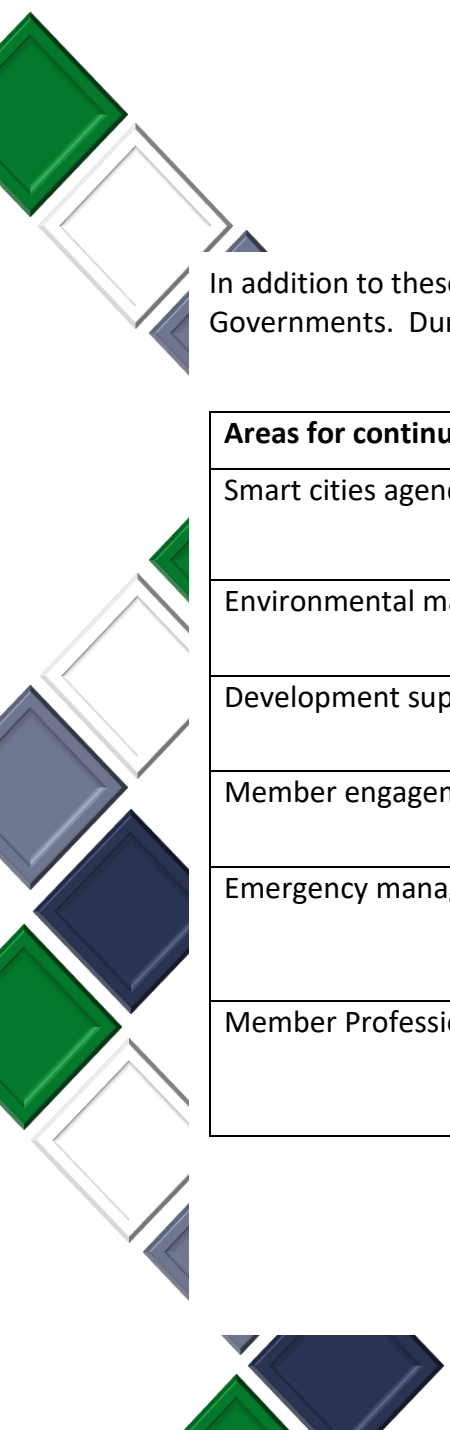
## Strategic Plan Priority Areas

Key Priorities 2019 - 2020	Facilitating Change	Building LG's Reputation	Fostering Collaboration	Promoting financial sustainability	Developing Capacity and Capability to
1. Lead the waste management reform agenda	✓	✓		✓	
2. Deliver the 21 <sup>st</sup> Century Project	✓	✓	✓	✓	✓
3. Support councils in implementing the planning reform agenda	✓				✓
4. Continue to expand the procurement program			✓	✓	✓
5. Support councils' health and wellbeing outcomes through the Health & Wellbeing Project		✓	✓		✓
6. Support the sector through the next stages of Local Government legislative reform	✓	✓	✓	✓	
7. Deliver equitable rating outcomes through securing legislative amendments		✓		✓	
8. Work with councils and stakeholders to address workforce capacity gaps	✓			✓	✓

No.	Priorities	Outcome	Actions
1.	<b>Lead the waste management reform agenda</b>	<p>State Government support of the State-wide waste arrangements.</p> <p>Final Waste Action Plan adopts sector suggestions.</p>	<ul style="list-style-type: none"> <li>• Advocate for implementation of the recommendations in the feasibility study into State-wide waste arrangements.</li> <li>• Participate in the development and implementation of the Container Refund Scheme and statewide waste levy.</li> <li>• Advocate for inclusion of initiatives contained in the LGAT Waste and Resource Management Strategy.</li> </ul>
2.	<b>Deliver the 21<sup>st</sup> Century Project</b>	<p>Determination of the best reform options for councils so they can service the needs of modern Tasmanian Communities</p>	<ul style="list-style-type: none"> <li>• Support councils in completing the roundtable conversations.</li> <li>• Complete key stakeholder engagement.</li> <li>• Develop initial pilot project(s).</li> </ul>

No.	Priorities	Outcome	Actions
3.	<b>Support councils in implementing the planning reform agenda</b>	LGAT's recommendations accepted by the State Government.	<ul style="list-style-type: none"> <li>• Continue active participation on relevant steering groups.</li> <li>• Work to ensure that the interests of Local Government sector are advanced and protected through the current planning reform process.</li> <li>• Advocate to State Government on other planning issues of sectoral concern.</li> </ul>
4.	<b>Continue to expand the procurement program</b>	Growth in sectoral procurement savings	<ul style="list-style-type: none"> <li>• Implement the Procurement Action Plan.</li> <li>• Work with the National Procurement Network (NPN) and Tasmanian councils to develop and implement improved procurement practices</li> <li>• Continue to progress whole of sector projects &amp; contracts when appropriate which deliver financial savings for councils.</li> </ul>

No.	Priorities	Outcome	Actions
5.	<b>Support councils' health and wellbeing outcomes through the Health &amp; Wellbeing Project</b>	Informed local strategic planning and actions for health and wellbeing.	<ul style="list-style-type: none"> <li>Promote Local Governments' essential role in the Healthy Tasmania Strategic Plan and the Premier's Health and Wellbeing Advisory Council's Statement by growing the understanding of the effective practices already evident in councils' work and further developing collaborative approaches between LG and other agencies.</li> <li>Supporting councils to improve community health and wellbeing through: <ul style="list-style-type: none"> <li>Collaborative action research projects;</li> <li>Development of planning tools; and</li> <li>Professional learning.</li> </ul> </li> </ul>
6.	<b>Support the sector through the next stages of Local Government legislative reform</b>	LGAT's recommendations accepted by the State Government.	<ul style="list-style-type: none"> <li>Play a central role in the review, by: <ul style="list-style-type: none"> <li>Preparing a response to the draft Bill</li> <li>Collating and summarising sectoral responses;</li> <li>Facilitating follow up activities (e.g. workshops) with the sector, to confirm recommendations; and</li> <li>Lobbying for implementation of changes sought by the sector.</li> </ul> </li> </ul>
7.	<b>Deliver equitable rating outcomes through securing legislative amendments</b>	Secure sector supported changes to the Local Government Act for charitable rating.	<ul style="list-style-type: none"> <li>Develop possible amendments to the <i>Local Government Act</i> related to charitable rates exemptions.</li> <li>Seek endorsement from key stakeholders.</li> <li>Advocate to State Government for the amendments to be adopted.</li> </ul>
8.	<b>Work with councils and stakeholders to address workforce capacity gaps</b>	Improved understanding of workforce capacity issues.	<ul style="list-style-type: none"> <li>Complete the Environmental Health Officers Workforce Development Plan</li> <li>Initiate work on Workforce Development Plans for Engineers and Planners in collaboration with key partners.</li> </ul>



In addition to these critical priorities, LGAT will continue to represent Local Government interests in key policy priority areas of State and Federal Governments. During this plan period, active areas are expected to include:

Areas for continued focus	Actions
Smart cities agenda	Deliver the LGAT Digital Advisory Group Action Plan.
Environmental management	Deliver the LGAT components of the EPA / LGAT Work Plan
Development support	Update the LGAT / IPWEA Subdivision Guidelines and Standard Drawing
Member engagement	Continue to build on member engagement via improved and updated communications channels.
Emergency management	Support councils with risk assessment, planning and developing community resilience through sharing information, and advocating for change, support and funding.
Member Professional Development	Deliver key professional development opportunities including the Annual Conference, Elected Member Weekend, Mayors' and General Manager's Workshops and social media training.