



**Local  
Government  
Association  
Tasmania**

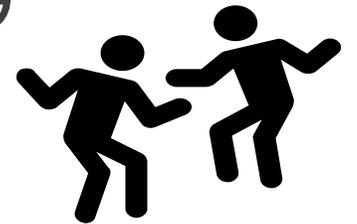
# World Cafe

COUNCILS WORKING FOR  
COMMUNITY HEALTH AND WELLBEING

LYNDEN LEPPARD

# Partnerships and engagement

EVERYONE WANTS TO DANCE WITH THE  
LOCAL COUNCIL  
AT THE  
COMMUNITY HEALTH AND WELLBEING  
BALL



# Terms of engagement

- ▶ **PLACE BASED** becomes **PLACE FOCUSED/ LOCATED**
- ▶ **CAPACITY BUILDING** becomes **CAPACITY CONTRIBUTING**
- ▶ **SUSTAINABLE** now is **SUSTAINABLE**
- ▶ **COST SHIFT** becomes **COST SHARE**

# Why might LC's mention **COST SHIFT** around offers of money, collaborations and partnerships?

- ▶ The partners and their money go home and stop visiting.
- ▶ LC's are left with community expectations they struggle to meet.
  - ▶ Financial
  - ▶ People
- ▶ Community Health and Wellbeing Officer morale and personal wellbeing can suffer.

So... the costs of lost or erratic partnerships can be high.

**COST SHIFT IS A WAY OF SAYING, "HOW MIGHT THIS BE SUSTAINABLE?"**

# MANY SUITORS NEED LC'S TO GET THINGS DONE IN PLACE

- ▶ Local Place Knowledge
- ▶ Local Place Credibility
- ▶ Local Place Ownership
- ▶ Local Place Infrastructure
- ▶ Local Place Wisdom
- ▶ Local Place Expertise

H&W success is local because that's where people live and it's the local people who have these resources.

Sustainability is what's there when the expert service providers and capacity builders go home to their places.

# We're from X and we are here to build your capacity.

We are here to help you be smarter, faster, innovative, agile, more connected, do more with less.



How might this be heard ?

*I'm not .....enough.*

**That's the problem.**

Being heard this way is not a starting point for learning and therefore improvement.

(and what does innovative mean anyway?)

# Strengths hidden in plain sight

- ▶ First seek to understand the good reasons people do what they do  
– officers and citizens.
- ▶ Understand and acknowledge the skills, knowledge and wisdom.
- ▶ Support shared learning most relevant to the 'place'.

## ADAPTIVE ACTION AND LEADERSHIP

While formal health and wellbeing plans are not common in Tasmania...

Adaptive mental models and skills alive and well in the work of community health and well being officers.



# Effective models are here

Local council officers are working across local communities on a kaleidoscope of wellbeing actions, many without a formal plan.

The work contains all the elements required for sustainable and improving community health and well being.

The **COLLECTIVE IMPACT** approach is rapidly gathering pace in Tasmania and Local Government is crucial to its effectiveness.

- ▶ Burnie and Clarence are leaders in a CI approach.
- ▶ Collective ed. comprises a group of 6 networked communities applying CI to Year 12 retention and the holistic wellbeing of our young people.
- ▶ There will soon be a forum to bring together Government Departments and other agencies interested 'place based' collective action around community wellbeing. Local Government is essential.

# Unique Tasmanian potential

- ▶ The strengths evident in Local Government Health and Wellbeing Plans and practice would be part the foundation of a whole of state approach that directly addresses the barriers and challenges that many local councils face.
- ▶ Tasmania as a joined up system can be a global model.