

## **Key LGAT Activity- January 2014**

## **Policy/Project Activity**

- Advice to Tasmanian Hospitality Association on illegal letting.
- Commenced process to develop a template bullying and harassment policy for Councils.
- Commenced work with consultant on development of the 26TEN funded how to become a 26 TEN community guide. The guide will assist communities to promote literacy and numeracy skills in local communities.
- Consultation on the future structure of Awards for Excellence.
- Consultation on the Heritage Council Statement of Expectation.
- Consultation with councils regarding standard approach to level 2 activities in the Interim Planning Schemes.
- Developed the Local Government Election Manifesto.
- Draft policy template on Gifts and Benefits commenced.
- Finalising example WH&S templates for councils.
- Finalising WH&S forum for Local Government.
- Input into the development of Ministerial Orders on Financial and Asset Management following consultation with councils.
- Meeting with training providers regarding WH&S training for managers and supervisors.
- Standards Panel Activity.

# **Training and Workforce Development**

- Liaison with other States and Territories regarding course content and delivery of seminars and short course about procurement. Three basic possible course currently under investigation:
  - Local Government Tendering
  - Local Government Purchasing
  - o Contract Management for the Local Government Sector.
- Designed and distributed the 2014 Tasmanian Local Government Workforce survey which will measure
  actual staff turnover by job role and causes such as retirement, resignation and other forms of staff loss.
  This information will be added to current capability to estimate future retirements to 2040, to give
  councils a workforce plan to support their strategic workforce planning.
- Presentation promoting Think Big Work Local program and council careers to a high school careers advisers professional development seminar and provided advice to councils on future training and training grants.
- Monitored weekly council job advertisements
- Received drafts of 3 new careers videos on roles in IT, GIS and Early Childhood Education; a 4th video will be created documenting the experiences of a student conducting research with a council.



#### **Meetings and Communication**

- 26TEN to discuss role out of Plain English Guide and development of "How to become a 26TEN Community Guide."
- AEDI Coordinating Committee regarding forums for Local Government.
- Deputy Premier Bryan Green regarding working group on rural community and mining sector communications.
- Evaluation Panel for Regional Adaptation Project Request for Quotation.
- Inclusive Ageing Project meeting with DPAC.
- Invasive Species unit, DPIPWE re Local Government engagement.
- LGAT Work Health and Safety SubCommittee Meeting.
- Liaison with MAV re specific councils in Tasmania gaining access to "Vendor Panel "so that they are able to request quotations for items including fleet, stationery, and clothing.
- Local Buy (QLD) re the status and work required to appoint a panel for telecommunications contractors and suppliers that Tasmanian councils can access (aggregated purchasing approach).
- Local Government Division and Workplace Standards regarding Harassment and Bullying complaints processes.
- Local Government Division regarding Ministerial Orders.
- National Disaster Resilience Program Pandemic Preparedness meeting
- Tasmania Regional Arts Meeting with Professor Peter Matthews.
- Wrap of meeting for Environmental Dispute Mediation Project.

### **Media and Marketing**

- 26TEN Steering Committee.
- ABC Radio re changes to the Animal Welfare Act.
- MR Leave Local Government out of State Government Election (response to Tasmanians for Reform)
- Role of Local Government Project Chair's Working Group.
- The Mercury re Animal Welfare Act.
- The Mercury re pool fencing.

#### **Key Outcomes**

- Election Manifesto Collaborating for Communities developed and available on the LGAT Website (In Focus).
- National Heavy Vehicle Regulations Pre-Approvals Workshops in South and North.
- Commencement of the Bass Strait Subsidy trial for King Island Council and Flinders Council.
- Received a Skills Fund grant from Skills Tasmania for two member councils to work with Tas TAFE to help train a small number of staff for parking and occupational health and safety roles.